



Vision 2025



St Andrew's Springfield

Mision Statement

Love Jesus

Love the Church

Love The World

Introduction

Reverend Charlie Lacey (Priest-in Charge, St Andrew's Springfield)

The Parish Council, with help and input from the rest of the congregation, has prayerfully developed a vision detailing what we want to achieve as a church by the end of 2025. In essence, we want to be very clear about who we are, where we want to be in five years' time and how we are going to get there.

In spite of the challenges presented by the COVID-19 pandemic, we were determined to move forward with this undertaking, as our church needs a clear direction of travel in these uncertain times.

“Vision 2025”



Love Jesus
Love the Church
Love the World

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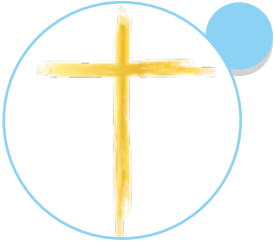
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Mission Statement

Love Jesus . Love the Church . Love the World

Core Values

The Cross . The Community . The Mission



The Cross

(Love Jesus)

Jesus died on a cross for our sins, so that all who turn to him might receive forgiveness and everlasting life. That is the essence of the Good News and the reason that the cross is the enduring symbol of Christianity. We love Jesus and want to live lives of grateful obedience to him.



The Community

(Love the Church)

God empowers the church, through his Holy Spirit, to be the body of Christ in the world. Our community is one small part of that body. We are an inclusive, diverse and welcoming community who take Jesus' command to "love one another as I have loved you" seriously.



The Mission

(Love the World)

We aim to reach out with the Good News of Jesus, through our words and actions. We believe that discipleship begins long before a person becomes a Christian and we are committed to prayerfully nurturing the faith and spiritual growth of those to whom God sends us.



Ministry Objectives

We have set ministry objectives for the year ahead and for the next five years, which will help to focus our kingdom building activity. We hope that, as you read these objectives, you will begin to see the role you can play in realising them. Some of our ministry objectives are relatively simple changes that can be implemented quickly, whilst others are more complex and will require members of the congregation to champion them. Please prayerfully consider how you can help make Vision 2025 a reality.

Help make Vision 2025 a reality

St Andrew's Springfield's objectives 2020 - 2025 are:

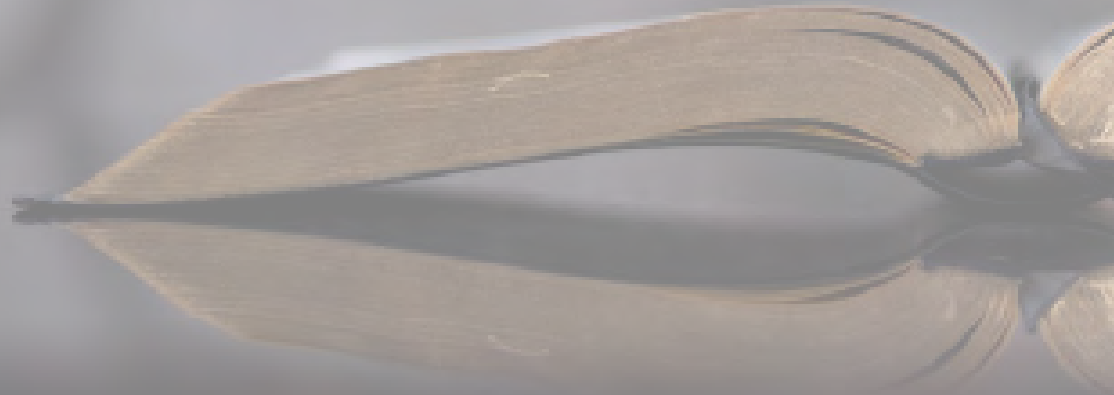
- Biblical
- Prayerful
- Worshipful
- Welcoming
- Pastoral
- Disciple Making
- Gospel Promoting



Biblical

“All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.”

2 Timothy 3: 16-17



MISSION OBJECTIVES

2021

Everyone owns their own NIV Bible

We are equipped to find our way around the Bible

We bring our Bibles to church each week

Two additional Hubs

Aim to form a Hub off the back of each Alpha Course

Foster a culture where people are excited about studying the Bible

2025

Regular opportunities for people to be introduced to the Bible and equipped to read it

80% of the congregation engaging with the Bible most days

100% of the congregation engaging with the Bible at least weekly

Children regularly engage with the Bible throughout all of our children's programmes and ministries

We have a reputation for excellent Bible teaching and deep engagement with the scriptures

Run a next steps course for understanding the Bible after Alpha (e.g. A Life Worth Living)

Facilitate access to more in-depth Bible study Courses (e.g. Ridley Certificate Courses)

Prayerful

“Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.”

Phillippians 4: 6-7

MISSION OBJECTIVES

2021

We equip and encourage our people to have rich prayer lives

Appoint a Prayer Coordinator

Monthly prayer meeting after church

Confidential prayer chain for urgent prayer needs

2025

A structured time of prayer and fasting during Lent

Regular service of prayer and healing

Large prayer team of mature Christians who are trained to pray for people

Bi-monthly prayer surgery in a public place

Worshipful

“Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in the Spirit and in truth”

John 4:23-24



MISSION OBJECTIVES

2021

2025

Gifts of the Spirit

Continue to ensure that the congregation is aware of the spiritual gifts that are available to us and inspired to seek those gifts, hone them and use them for the benefit of the church.

Our church is a community where all the gifts of the Spirit are used for the benefit of the body.

Sunday Services

Our services are vibrant and joyful, with heartfelt worship, compelling preaching and genuine community

Our Sunday services take place in a larger venue (ideally the college's planned sports centre)

We joyfully and reverently celebrate the sacraments

The possibility of building a church is an ongoing consideration

Adequate provision is made for those with disabilities

Overall Sunday attendance of 300 adults and 100 children

Depending on venue size, we have three regular Sunday services (including evening youth service)

Everyone feels at ease expressing themselves in worship

Worshipful cont...

“Worship the Lord with gladness; come before him with joyful songs”

Psalm 100:2



MISSION OBJECTIVES

2021

2025

Music

Cohesive team - presenting quality music and leading the congregation into the presence of God through sung worship.

Regular “Jam sessions” to augment team cohesion and skill set.

Musicians and singers rehearse at home, so they are able to focus on their own worship when leading the congregation.

Foundation of guitar, piano, cajon, singers weekly.

Songs will be a mixture of hymns, older choruses and new songs.

Screening process for new songs to ensure that they are a good fit for the church.

Bring more children/ young people onto the music team

Capacity to provide a full band when required: guitar, piano, electric guitar, base, drums, singers, etc.

Choir coordinator, that works with a specific group of people for special events and services.

Music mentoring programme for children and young people.

Welcoming

“Accept one another, then, just as Christ accepted you, in order to bring praise to God.”

Romans 15:7



MISSION OBJECTIVES

2021

Our entire congregation understands their role as welcomers

Newcomers are not just welcomed but befriended and included

People are able to develop depth of relationship

Tri-annual 'Newcomers Afternoon Tea' event

Increase communication with congregation. Three feedback points from each PC meeting.

Connect ministry objectives to the congregation's gifts and talents, initially with a questionnaire

2025

We have developed a strong invitational culture in which our members regularly invite their peers, colleagues, friends and family along to services, special events, and/ or hubs

We have appointed a Welcome and Hospitality Coordinator

Bi-monthly 'Newcomers Afternoon Tea' event

Pastoral

“What do you think? If a man owns a hundred sheep, and one of them wanders away, will he not leave the ninety-nine on the hills and go to look for the one that wandered off? And if he finds it, truly I tell you, he is happier about that one sheep than about the ninety-nine that did not wander off. In the same way, your Father in heaven is not willing that any of these little ones should perish.”

Matthew 18:12-14

MISSION OBJECTIVES

2021

Appoint Pastoral Care Coordinator

Establish an effective system of pastoral care

2025

All our people have avenues of pastoral care that are not necessarily clergy

Three formal avenues of pastoral care (Teams, Hubs and Corodinated Pastoral Care)

Large team of people equipped to provide coordinated pastoral care

Disciple Making

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

Matthew 28: 19-20

MISSION OBJECTIVES

2021

Everyone in the church knows who they are discipling and who they are being disciplined by

Newcomers are directed towards hubs

Occasional multi-generational events and activities to bring together all the various groups

2025

We have clearly defined what it means to be a “member” at St. Andrews

Members are trained and equipped to be disciple makers

Our Hubs study the current sermon series, always seeking to make mature disciples

80% of our members are part of a hub

Discipleship programme (path) for members at all stages of their Christian journey

Hubs are mobilised for mission

Church pilgrimage to the Holy Land

Regular multi-generational events and activities to bring together all the various groups

Disciple Making cont...

“Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.”

Matthew 19: 14



MISSION OBJECTIVES

2021

2025

Children and Families

We are known to be a great church for children and families

Children and families minister, supported by a strong team, leads and oversees this entire ministry

Children regularly contribute to services from the front

Actively recruiting and training children’s ministry leaders

Greater participation in diocesan Ichthus camps

Hubs that are particularly suited to young families

Carnival of Light in October

Kids Church divided into three age groups

Parents and Bubs Social Group

3:16s running weekly, with provision for up to 60 children

3:16s to be split into 3 groups (prep-yr6, yr7-yr9, yr10-yr12)

Annual Church Camp

Mainly Music or other pre-school discipleship

Minibus for excursions

Disciple Making cont...

“And do not forget to do good and to share with others, for with such sacrifices God is pleased.”

Hebrews 13:16

MISSION OBJECTIVES

2021

2025

The Springfield Anglican College

Parish Priest and TSAC Chaplain working as a cohesive team

Students from TSAC regularly involved in our services (esp. music)

Parish Priest to be regularly involved at the school

Increased connection with TSAC , especially years 11 and 12

Regular input from church members at the school (special events, chapel services, RaVE, Social Justice Group, morning prayer, etc.)

Run the Alpha course for teachers at a time that suits them

Carnival of Light is a joint venture for the whole community

Joint chaplaincy/ parish office at the college

Joint mission project with the college

Disciple Making cont...

“My sheep listen to my voice; I know them, and they follow me. 28 I give them eternal life, and they shall never perish; no one will snatch them out of my hand. 29 My Father, who has given them to me, is greater than all[a]; no one can snatch them out of my Father’s hand. 30 I and the Father are one.”

John 10:27-30

MISSION OBJECTIVES

2021

2025

Youth and Young Adults

Young Adults group to be 18-30 only (appoint leader within that age range)

Weekly evening youth service with 50 plus attendees

Smooth transition from children's discipleship activities to youth discipleship activities

Young Adults Hubs meeting weekly

Greater participation in diocesan Ichthus camps

We host annual or biannual evangelistic events aimed at youth

Increased connection with TSAC years 11 and 12

Specific outreach to university students

We help facilitate an Alpha course at the Youth Detention Centre

Active group of young adults who mentor our teenagers

We facilitate an Alpha course at the Youth Detention Centre

Disciple Making cont...

“Peace be with you! As the Father has sent me, I am sending you.”

John 20:21

MISSION OBJECTIVES

2021

2025

Men's and Women's Ministry

There is a lay person primarily responsible for the men and women's ministry respectively

Specific men and women's ministry that enables all members to be equipped, taught, trained, encouraged, and cared for in ways that recognise and respond to gender-specific needs.

We tailor some of our men's and women's events for outreach

Retirees and Seniors

Expand senior men's coffee club

Close links with local care homes (hubs running in each)

Establish a female equivalent of the above

Hold regular services in a local care home

Elderly people given specific roles within the church

Minibus that brings residents of local care homes to church

Equip our people for evangelism to retirees and seniors (especially those embedded in those communities)

Gospel Promoting

Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me."

John 14:6



MISSION OBJECTIVES

2021

Our people are equipped, encouraged and inspired to promote the gospel with their whole lives

We run Alpha three times per year (with at least one course online)

We are committed to social transformation, seeking to contribute to the welfare of all of Greater Springfield

We identify needs within our community and seek to bring about positive change

Church T-Shirts for special events

2025

We constantly identify, train and support our evangelists to exercise their gifts

Regular events that are focussed on outreach and making initial contact with people

Regular mission trip (with selected mission partner)

Outreach to local: Prison/ University/ Retirement Homes and Hospital

How we can make this happen

Prayer

Prayer undergirds every facet of our life together at St. Andrew's and is the one ministry that we should all be doing regularly. We cannot achieve anything in our own strength and must always seek the Lord's guidance and blessing. Please join us in praying for the realisation of this exciting vision.

Zechariah 4: 6

'Not by might nor by power, but by my Spirit,' says the Lord Almighty.

Financial Commitment

Our church is still heavily reliant on financial assistance from the Diocese of Southern Queensland in the form of annual grants, which are decreasing by \$10,000 per year. To maintain our current level of ministry, we need to increase our annual giving by \$60,000 by the end of 2025.

Giving is an essential Christian discipline and should be generous, sacrificial and done with a joyful and grateful heart. If you see St Andrew's as your church home, we would ask you to partner with us financially by making a regular contribution via direct bank transfer or Parish Direct.

2 Corinthians 9: 6-8

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.

Every Member Involvement

Our vision is ambitious, especially given the small size of our staff team, currently: one full-time Priest, one part-time Administrator (15 hours per week) and one Children and Youth Ministry Coordinator (13 hours per week). We also have a number of teams that are headed by volunteers. Realising our vision will require the skills, gifts and energy of the whole church and we can only continue on our current trajectory if everyone plays their part. It is very exciting to see what the Lord is calling us to, so let us push on together with a sense of purpose, fulfilment and joy and we join in with God's amazing plan.

Romans 12: 4-5

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.



Prayer

Heavenly Father, we thank you for the amazingly diverse and loving community that you have built at St. Andrew's Springfield. We pray that we will remain in step with your Holy Spirit as we pursue the vision that you have given us. Animate and empower us as we aspire to serve you with our gifts, our time, our energy and our finances.

May we always live for your glory as we focus on our mission to: Love Jesus, Love the Church, Love the World. In Jesus' name,

Amen.

Love Jesus
Love the Church
Love The World



Mission Statement

Love Jesus
Love the Church
Love The World

If you have any questions or comments, please feel free to contact Rev Charlie
(Charlie@standrewsspringfield.org.au) or any of our Parish Council Members.